



Job Title : GIT – Data Analytics
Department : Strategic planning and Budget
Reports To : Strategic planning and Budgetary Manager
Location : Municipal Council of Mbabane, Eswatini

1. Purpose of the Job:

The Data Analytics & BI Graduate Trainee will support the Municipal Council of Mbabane in its strategic objective to further enhance the drive to having a data driven organization. They will dive deep into vast datasets, extracting valuable insights and identifying patterns, trends, and relationships. The trainee will gain practical experience in gathering and analyzing data from various databases and sources, developing reports, summarising recommendations, and visual representations, performing statistical analyses, and providing consultation and technical assistance.

2. Key Responsibilities:

- **Project Support:** Assist in the planning, implementation, and monitoring of big data related projects in the smart city framework. This includes developing project plans, tracking progress, coordinating resources, and ensuring adherence to project timelines and budgets.
- **Data Collection and Analysis:** Gather and analyze operational, internal and external data. Prepare reports and presentations summarizing findings and recommendations.
- **Stakeholder Engagement:** Be part of ongoing internal and external stakeholder engagement with relevant business units and organisations on big data, AI and smart city framework implementation.
- **Research and Benchmarking:** Conduct research on best practices in data and data analytics and BI practices and benchmarking against other municipalities or organizations to identify opportunities for innovation and improvement.
- **Documentation:** Maintain accurate and up-to-date project documentation, including project plans, meeting minutes, reports, and presentations.
- **Compliance:** Ensure that all activities comply with relevant legislation, regulations, and council policies, especially the POPI Act.
- **Other Duties:** Perform other duties as assigned by the supervisor.

4. Qualifications and Experience:

- Bachelor's degree in Statistics & Economics, Business Intelligence, Actuarial Science.

5. Apply here: [MCM GIT 2026](#)

The closing date is **Tuesday, 30 June 2026**.